

Environmental Policy

Location: Euro-Rose Knitwear Limited

Date of Assessment: May 2025

Review Date: Annually

1. Statement of Commitment

Euro-Rose is committed to minimising the environmental impact of our operations and continually improving our environmental performance. As a UK-based clothing manufacturer, we recognise our responsibility to protect the environment, comply with legislation, and operate sustainably for the benefit of our employees, customers, local community, and future generations.

2. Our Environmental Objectives

We aim to:

- Reduce waste and increase recycling across all areas of the business
- Minimise energy consumption and improve energy efficiency
- Reduce water usage and prevent pollution
- Source materials responsibly and ethically
- Lower our carbon footprint through continual improvement
- Promote sustainability awareness among all employees
- Ensure full compliance with environmental legislation and customer requirements

3. Key Commitments

3.1 Waste Management

- Follow the waste hierarchy: **Reduce** → **Reuse** → **Recycle**
- Segregate waste streams including textile waste, plastics, cardboard, and hazardous waste
- Use licensed waste carriers and maintain full waste transfer documentation
- Reduce textile waste through efficient cutting practices and recycling partnerships

3.2 Energy and Carbon Reduction

- Monitor energy consumption and identify opportunities for reduction

- Maintain machinery for optimal efficiency
- Use energy-efficient lighting and equipment wherever possible
- Review options for renewable energy and carbon reduction measures

3.3 Water Management

- Reduce water use in cleaning and production processes
- Prevent contamination of water systems by ensuring chemicals, oils, and dyes are handled safely
- Report and respond promptly to leaks or water wastage

3.4 Pollution Prevention

- Store chemicals, oils, and hazardous substances safely to prevent spills
- Ensure waste oils, lubricants, and solvents are disposed of responsibly
- Maintain machinery to prevent airborne or noise pollution

3.5 Responsible Sourcing

- Work with suppliers that share our commitment to sustainability
- Prioritise materials with lower environmental impact (e.g., recycled fibres, certified yarns)
- Ensure all timber and paper-based products are from legal and sustainable sources

3.6 Transport and Logistics

- Minimise unnecessary transport and optimise delivery routes
- Encourage car sharing, cycling, or public transport for staff where possible
- Work with logistics partners committed to reducing carbon emissions

3.7 Training and Awareness

- Provide environmental training for all employees
- Encourage suggestions for improvement through an open, supportive culture
- Display environmental information and reminders in the workplace

3.8 Continuous Improvement

- Set measurable environmental targets each year
- Monitor performance and report progress
- Review this policy annually or following significant operational changes

4. Legal and Regulatory Compliance

We commit to meeting or exceeding all relevant UK environmental regulations, including:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations 2011
- Control of Pollution (Oil Storage) Regulations
- Clean Air Act 1993
- Any additional requirements from customers or industry standards

5. Responsibility

Overall responsibility for this policy lies with:

Managing Director / Owner: _____

All employees, contractors, and visitors are expected to support this policy and follow environmental procedures at all times.

Signed: _____

Position: _____

Date: _____